

Traditional Leaders

vs.

Collaborative Leaders

The workplace is changing. Leadership is changing. The future is collaborative.



Believe **Power** comes from their **Position of Authority**

1

Believe **Power** is greatest in a **Collective Team**



Maintain **Ownership of Information**

2

Openly **Share Information and Knowledge**



Sometimes **Listen** to **Suggestions and Ideas** from their **Team**

3

Encourage Suggestions and Ideas from their **Team**



Deliver the Approved Solution to their **Team**

4

Facilitate Brainstorming with their **Team**



Allocate Time and Resources Only when Proven Necessary

5

Enable their Team by **Allocating Time and Resources Right Away**



Adhere to Specific Roles and Responsibilities

6

Allow Roles and Responsibilities to **Evolve and Fluctuate**



Fight Fires and Focus on Symptoms

7

Seek to Uncover the Root Causes of **Issues**



Review Staff Performance Annually **Annually** According to **Company Policy**

8

Offer Immediate and Ongoing Feedback and **Personalized Coaching**

