



# LEADERSHIP NIAGARA

INSPIRING LEADERS. BUILDING COMMUNITY.

*In Partnership With*



## Welcome to #CLDP2425



@LeadershipNiagara



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# Land Acknowledgement

I would like to begin by acknowledging that the land on which we gather today has been the traditional territory of indigenous peoples for countless generations; most recently by the Anishinaabeg and Haudenosaunee Peoples through the Dish with One Spoon Wampum Belt, an agreement to peaceably share and care for the resources around the Great Lakes.

This wampum predates Treaty 3 of the Upper Canada Treaties, highlighting the tremendous contribution these nations have made to our shared history. Today we would like to acknowledge these contributions and how thankful we are, that today, we are able to share this land with them.

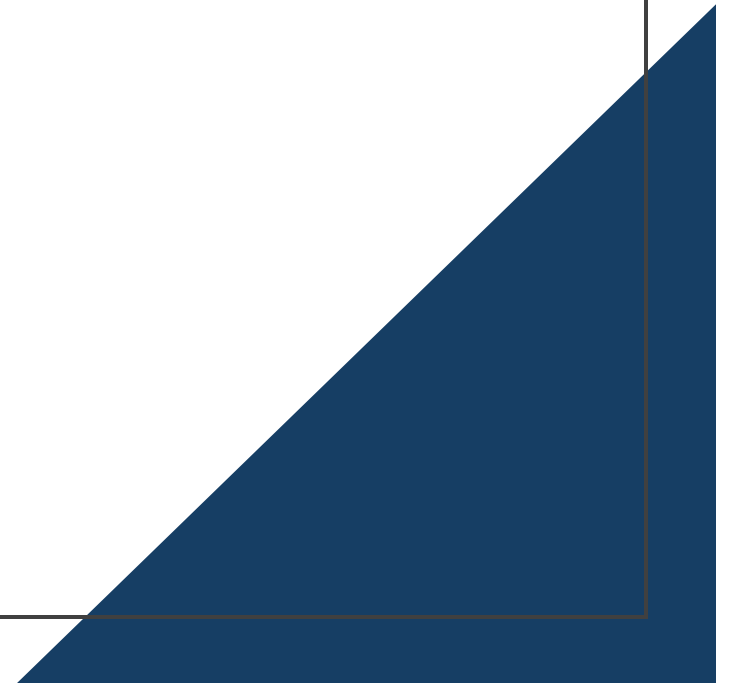






# Day Two Sponsor

Lisa Bengert, VP Human Resources Health and Safety





## Program Advisory Day 2 Committee

- Brian DiSimoni
- Michelle Ross
- Carrie Price

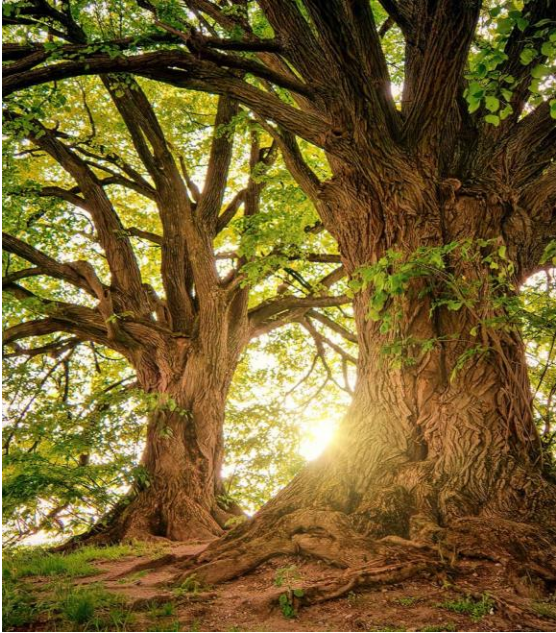
# Recap of Day One

Through the course of the Opening Retreat and Day One you were introduced to the:

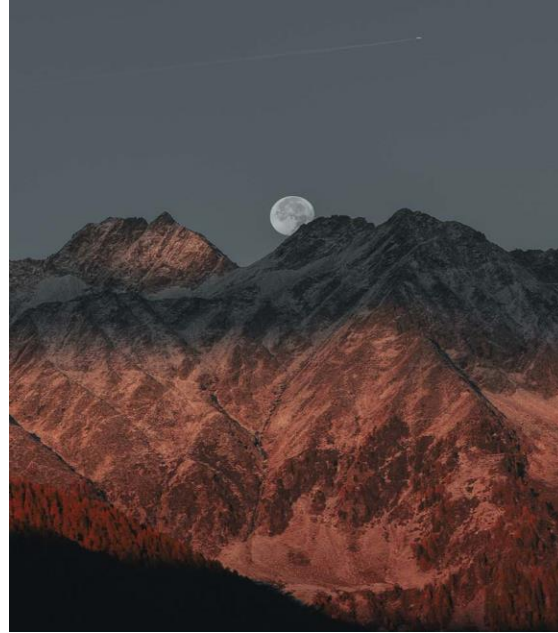
- Leadership Niagara program, its history and competency focus
- Alumni Panel
- Kouzes and Posner Five Practices of Exemplary Leadership
- Tetramap Assessments
- Goal setting and reflection on your personal leadership journey
- Networking and group exercises



## AIR



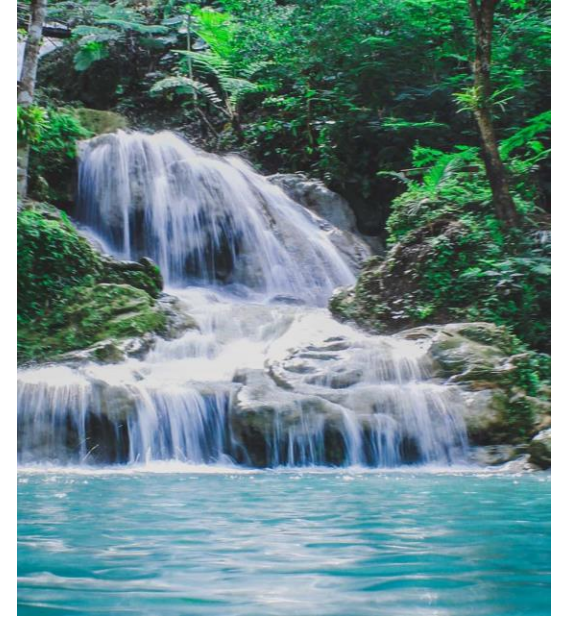
## EARTH



## FIRE



## WATER



- Kimberley Cathline
- Kaitlyn Kerridge
- Kirstin Webb
- Lucy He
- Lorrie Fast
- Amanda Gauthier
- Katrina Stuppiello Streiss
- Katie Poissant-Paul
- Estefania Mariaca

- Jacqueline Gates
- Joy Ediale
- Adam Tosato

- Jennifer Roberts
- Laura Carranza
- Patrick Segawa
- Jessica Sheere
- Amy Whittaker
- Lauren Cumpson
- Calvin Poon

- Tiffany Danieluk
- Lucas Mark
- James Turner
- Alexandra Townsley
- Sam Quaranta
- Emily O'Connor
- Lindsey Hendriks

# Day Two

## Learning Objectives

- Tools and strategies for **building collaborative partnerships**, fostering teamwork in professional and community settings.
- Techniques for **handling difficult conversations**, focusing on empathy and communication to navigate collaboration effectively.
- Fostering a **deeper understanding of empathy** and its role in leadership and teamwork.
- Develop core leadership competences utilizing Critical Thinking, Empathy, Collaboration, Community Acumen
- Network with community partners and develop a deeper understanding of these organizations and their community project.

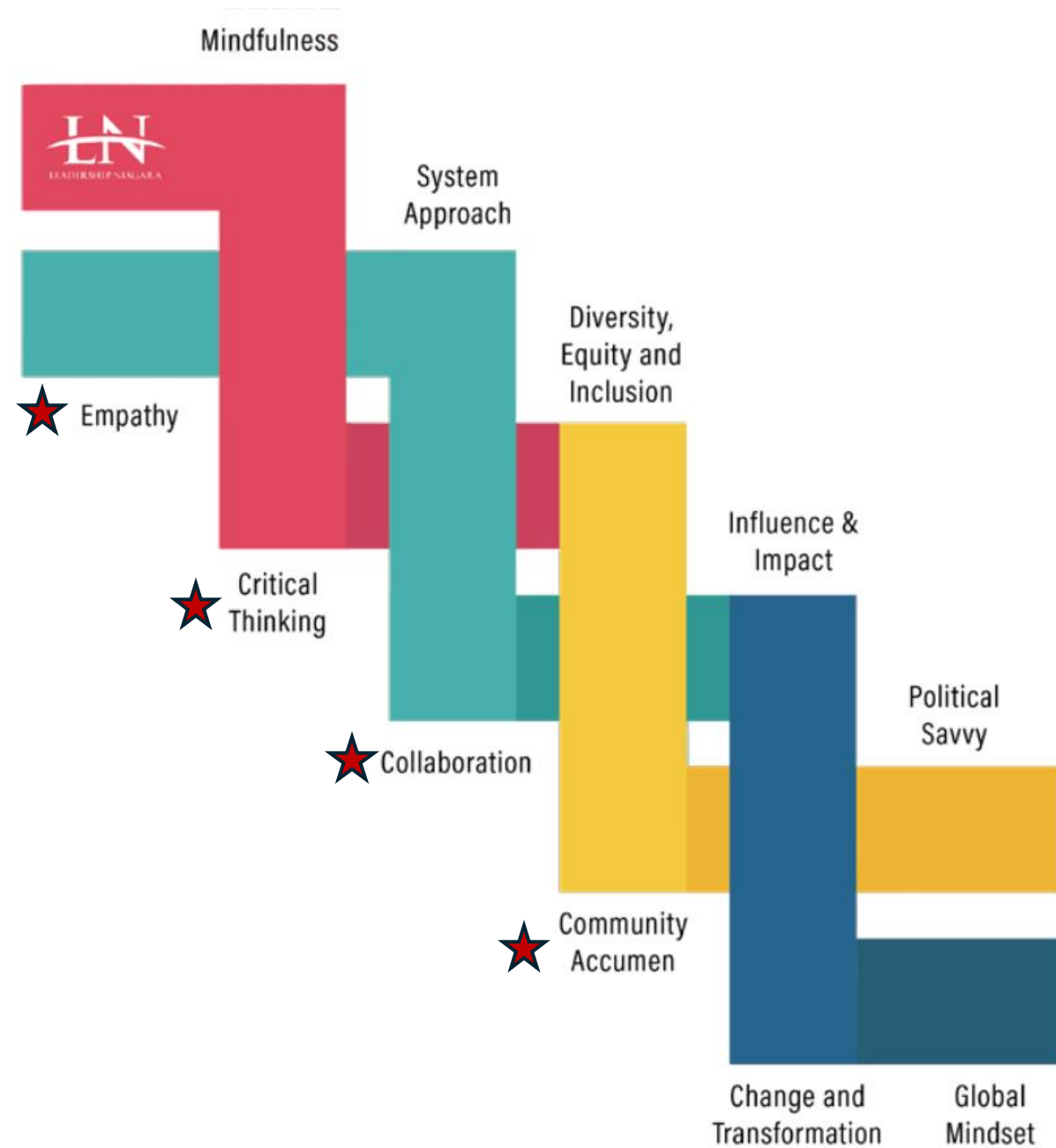
# The Five Practices of Exemplary Leadership



The Leadership Challenge, J Kouzes and B. Posner, 2023



# COMPETENCY FRAMEWORK DNA



# CURRICULUM ROADMAP



**Michelle  
Chambers**

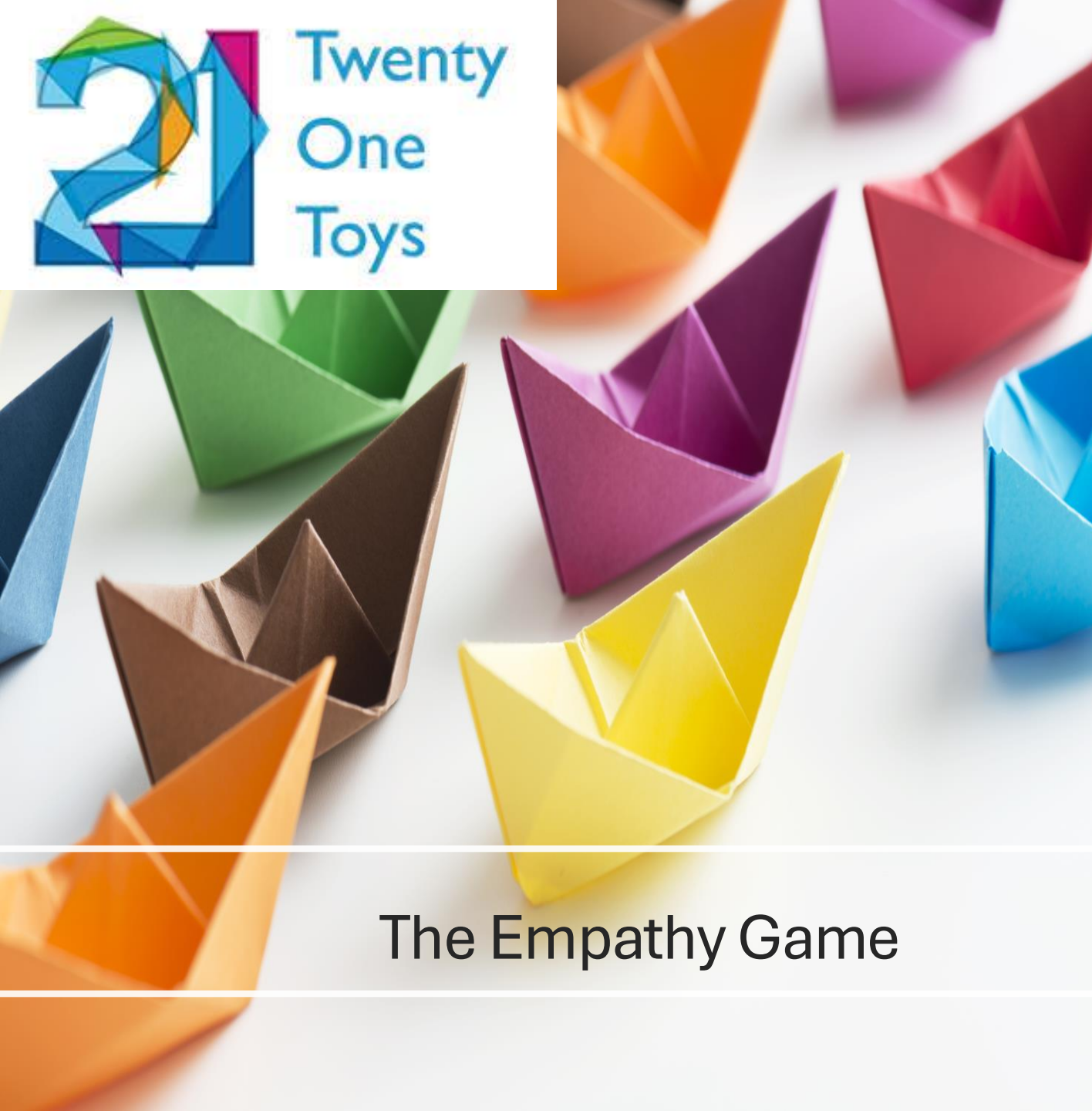




**Break**

**10 minutes**





## The Empathy Game



**Jacqueline Riselay & Leana Griesse**



# Community Partners Networking

Welcome to all of our Community Partners

Community Partner		Project
ATTCH Niagara	Gail Richardson	Create program awareness and generate fundraising events
Big Brothers Big Sisters of Niagara	Erin Graybiel	Engaging volunteers
Corners Run Crew	Kirstin Webb	Raising awareness for gender-based violence against runners
Positive Living Niagara	Vanessa Fyfe	Strategic Plan
REACH Niagara	Joel Hannigan	Community appreciation event
Wellspring Niagara	Ann Mantini	Financial sustainability plan
Niagara Health - Withdrawal Management Services (WMS)	Kayleigh Tyrer	Client engagement and funding





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# Community Project Voting Now Open

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Day 2 - Project Selection



# Community Projects Teams

Community Project	Participants
ATTCH Niagara	
Big Brothers Big Sisters of Niagara	
Corners Run Crew	
Positive Living Niagara	
REACH Niagara	
Wellspring Niagara	
Niagara Health - Withdrawal Management Services (WMS)	



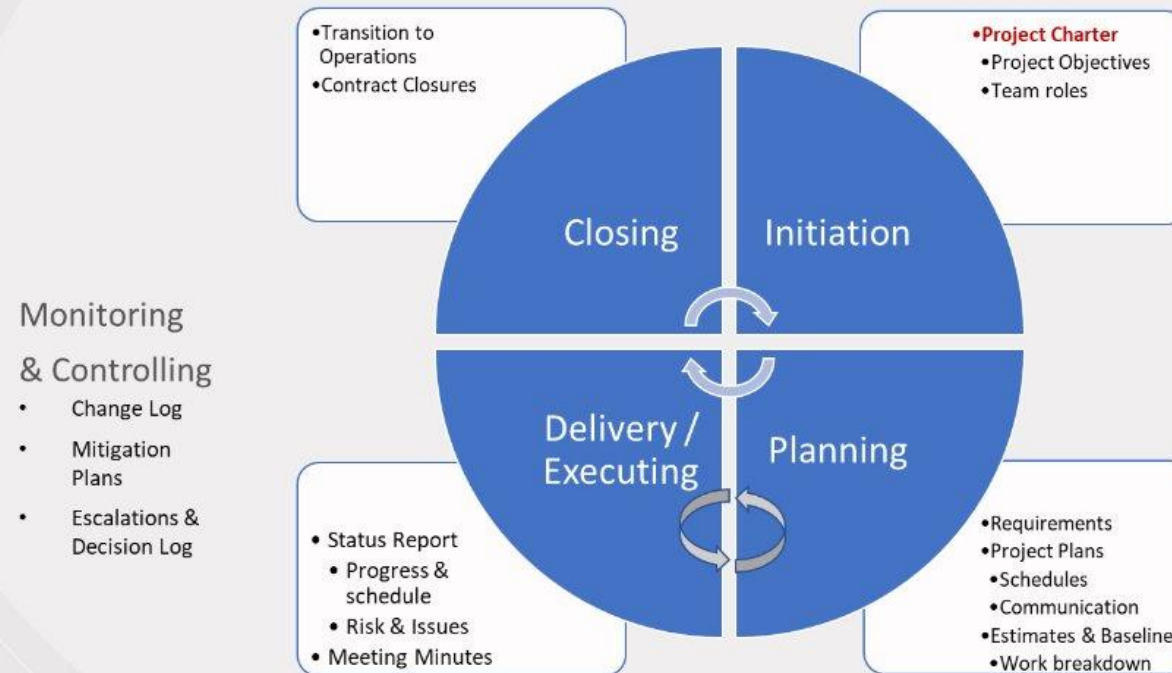
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# Project Charter

- Purpose
  - Why does the project exist?
  - Expected outcomes of the project (Objectives)
- Identify
  - Scope
  - Key Players (Project Lead and Project Sponsor)
  - Available Resources



# Project Management Lifecycle & Artifacts



Project Management Lifecycle & Artefacts



## Community Leadership Development Program

### Project Charter

Project Information			
Project Name:		Project Team Lead:	
Project Team Members:		Community Project Sponsor:	
Background/Purpose of Project:			
In Scope to be delivered:		Out of Scope/Will not be delivered:	
Description of Success:			
[What does success look like? How will it be measured? This should reflect the justification used in the business case]			
Key Stakeholders			
Name	Role	Department	Role on Project
Major Deliverables			
Line-Item Description		Expected Timeline	



#### Constraints:

[Describe here potential factors that will impact the delivery of the project]

#### Assumptions:

[Describe here conditions or situations that you are relying on, to achieve project goals within assumed constraints]

#### Risks:

[Describe here the risks that have been identified at this stage in the project]

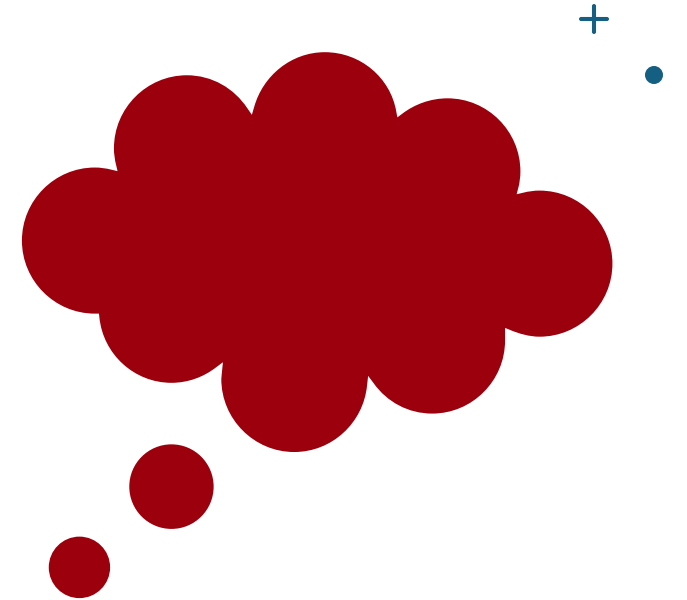
Approval		
Name:	Signature:	Date:
[Project Lead]		[month/year]
[Project Sponsor]		



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# Reflection Questions

- What difficult conversation have you been avoiding? What skills discussed today will you leverage in addressing this difficult conversation?
- Reflect on a time where you were challenged to collaborate, knowing what you know today what tool or concepts you would have applied
- Reflecting on today's sessions, what specific skill or insight do you feel most motivated to apply in your work or community involvement



# Day 2 Survey

Day 2 Leadership Principals for  
Collaboration Survey



# Next Steps for Learning Day Three

- Day Three will take place at Meridian Community Centre in Fonthill, January 17, 2024  
9:00 am to 4:30 pm
- Information about the Day will be uploaded to the website under Participant Login
- Some time will be allocated for your community group projects
- Dress in layers
- In the event of a snow day, please watch your emails in the morning





Please join us ..

**Donnelly's Pub**

54 Front St S, Thorold ON L2V 1X1

